



Republic of the Philippines
Department of Transportation
PHILIPPINE RAILWAYS INSTITUTE



PRI Office Order No. 22, s. 2023

**TO : ALL CONCERNED PERSONNEL OF THE PHILIPPINE
RAILWAYS INSTITUTE (PRI)**

FROM : UNDERSECRETARY AND OFFICER-IN-CHARGE, PRI

**SUBJECT : ESTABLISHMENT OF THE GENDER EQUALITY, DISABILITY,
AND SOCIAL INCLUSION (GEDSI) COMMITTEE**

DATE : 07 AUGUST 2023

In view of the exigency of service and to continuously maintain and ensure workplace inclusivity and diversity and uphold policies promoting GEDSI in the Philippine Railways Institute (PRI), a GEDSI Committee is hereby established. The said committee shall have the following functions:

- a. develop and implement GEDSI/GAD-related policies, guidelines, and strategies aligned with national frameworks, promoting gender equality, disability inclusion, and women's empowerment within PRI.
- b. integrate GEDSI perspectives into all PRI programs, projects, and activities, conducting gender analysis to address gender-based gaps and disparities.
- c. conduct workshops, learning sessions, capacity building activities, and awareness campaigns to enhance the gender sensitivity and awareness of PRI staff and stakeholders.
- d. advocate for gender-responsive planning, monitoring systems, and foster a discrimination-free work environment.
- e. collaborate with external organizations and raise awareness about GEDSI in the railway sector.
- f. prepare periodic reports on the GEDSI Committee's activities, achievements, and challenges and maintain comprehensive documentation of GEDSI-related initiatives and outcomes.

Consequently, the following personnel are hereby designated as Committee Head, Vice-Head, and Members, respectively:

Designation	Personnel
Head	Training Specialist IV (TS IV), Research and Development Division (RDD)-Institutional and Human Skills Section (IHSS)
Vice-Head	Chief Transportation Development Officer (CTDO), Training Division (TD)
Members	Engineer IV, TD-Civil, Architecture, and Track Section (CATS)
	Supervising Transportation Development Officer (SvTDO), TD-Railway Operations Section (ROS)
	TS III, TD-CATS
	TS III, TD-ROS
	TS III, TD-ROS
	Senior Transportation Regulation Officer (STRO), Certification and Accreditation Division (CAD)
	Senior Transportation Development Officer (STDO), TD-ROS
	STDO, RDD-Planning and Research Section (PRS)
	STDO, TD-Safety and Security Section (SSS)
	Administrative Officer V (AOV), Administrative and Finance Section (AFS)

The above-mentioned personnel shall discharge duties and responsibilities attached to their respective designations pursuant to this Order, in addition to their existing duties and responsibilities in the PRI.

This Order shall take effect immediately and supersedes all other Office Orders/issuances inconsistent herewith.


ANNELUR. LONTOC, CESO I
Undersecretary, DOTr and 
OIC-Executive Director, PRI